

Results by Location

UC Riverside - staff

What do you think works best to advance the careers of women at UC Riverside?

- Mentorship and internship programs (5)
- Work-life balance and family friendly policies (5)
- Professional development (1)
- Employment opportunities (1)
- Networking opportunities (1)
- Managers who support and develop staff (1)
- Career Centers/Ombuds Offices/Employee Assistance/Clubs/Committees/Associations (1)
- Positive female role models (including Chancellors) (1)

What do you think most inhibits the advancement of women at UC Riverside?

- UC culture perceived as inequitable (9)
- Limited training and professional development opportunities (5)
- Lack of supervisor support and poor management expertise (4)
- Salary inequity (2)
- Need for self-empowerment (1)
- Limited networking opportunities (1)

What suggestions do you have to improve opportunities for advancement for women at UC Riverside?

- Provide mentoring, coaching and networking opportunities (5)
- Provide professional development opportunities (2)
- Supervisory training (2)
- Provide support for staff through Human Resource policies and practices (2)
- Create UC climate change to value all staff contributions and rectify inequities (2)
- Provide child care/family friendly policies and practices (1)
- Communicate opportunities (1)

Results by Location

UC Riverside - faculty

What do you think most inhibits the advancement of women faculty at UC Riverside?

- UC culture perceived as inequitable (1)
- Limited family friendly policies and practices (1)

What suggestions do you have to improve opportunities for advancement for women faculty at UC Riverside?

- Family friendly policies and practices (1)
- More female role models in leadership (1)
- Institutional support for hiring/retention/advancement (1)