

Office of the President

TO THE MEMBERS OF THE COMMITTEE ON COMPENSATION:

INFORMATION ITEM

For Meeting of March 15, 2007

**ANNUAL REPORT ON COMPENSATED OUTSIDE PROFESSIONAL ACTIVITIES
FOR CALENDAR YEAR 2006: INCUMBENTS IN CERTAIN SENIOR
MANAGEMENT POSITIONS**

[Attached](#) is the report on compensated outside professional activities for calendar year 2006 for certain senior management positions otherwise referred to as “named positions”. The report separates the Chancellors, as presented on the first page, from the remaining population.

As stated in Presidential Policy:

“...Longstanding University policies and practices, including Regents’ Standing Orders, have recognized the value of contributions made by University employees to external educational and research institutions, not-for-profit professional associations, state and Federal government, and private sector organizations. Considerable benefit accrues to the University from such service, deriving from association of University leaders with business leaders and the exchange of ideas among them. Such associations are intended to create a broader and deeper understanding and awareness of the University of California and its value to the State and the nation...”

The information attached is reported and certified as complete and accurate by each individual in a named position. The activity reported occurred between January 1 and December 31, 2006.

The compensated activities of those serving in named positions are reported within the following parameters:

Population: These reports include incumbents in the “named positions” as specified in item 7C which was approved by the Regents on July 20, 2006 and includes the titles president, executive and senior vice presidents, vice presidents, associate and assistant vice presidents, the university auditor, the university controller, principal officers of the Regents, chancellors and vice chancellors, national laboratory directors and deputy directors, medical center CEOs and deans.

Those who resigned from the University prior to January 1, 2007 are not included in this report nor are those who served in a named position in an acting capacity.

The balance of the reportable population (all Senior Management Group members) will be provided to The Regents in May.

Activities: Outside professional activities occurring prior to 2006 or service provided prior to an appointment into the Senior Management Group (SMG) are not included in this report.

Please note that the collection of information pertaining to outside professional activities is complicated by the number of policies currently in existence including:

- January 2007 Regental Interim Modifications to the Presidential Policy on Outside Professional Activities
- September 2000 Revised Guidelines for The Presidential Policy on Outside Professional Activities for University Officers and Designated Staff
- July 1995 Presidential Policy on Outside Professional Activities for University Officers and Designated Staff
- March 1995 Regental Policy on Outside Professional Activities of the President, Principal Officers of the Regents, and Officers of the Regents.

The review and development of a single policy on outside professional activities is a priority of the current policy review project.

The May report will capture the entire reporting population (all SMG members) and reflect clarifications or amendments to the March report.