



SYSTEMWIDE TITLE IX OFFICE

OFFICE OF THE PRESIDENT
1111 Franklin Street,
Oakland, California 94607-5200

September 22, 2017

Title IX Officers:

Today, the U.S. Department of Education rescinded the 2011 Dear Colleague letter and 2014 Q&A on Sexual Violence, and issued a new Q&A on Campus Sexual Misconduct. The letter may prompt confusion and questions regarding how the University of California will respond to reports of sexual violence.

I want to reiterate that UC's systemwide policies and procedures on sexual violence and sexual harassment remain in full effect. The policy is compliant with federal regulations and state law, which require equal rights for complainants and respondents as well as the application of the "preponderance of the evidence" standard when determining whether the elements of a sexual violence complaint have been demonstrated. Beyond the legal requirements, the policy reflects our shared commitment to a safe environment, and a fair and consistent process for responding to reports of sexual violence.

Our community members have the right to be free of sexual violence and sexual harassment. It is our job to ensure they not only understand this, but feel comfortable exercising that right and confident in our processes. Survivors of sexual violence should also be made aware of the resources and support available to them, including your campus's confidential CARE Advocate. We must continue to emphasize to our students and employees that we have been — and will remain — committed to implementing a full and fair process for responding to complaints of sexual violence.

Finally, I would like to take this opportunity to thank you for your hard work and dedication in combatting sexual violence and sexual harassment on our campuses. Those of us who do this work know its challenges, but we are also aware of the progress we have achieved at UC. Without a doubt, your efforts every day promote the safety of our students and employees and I am certain that will remain true, regardless of what lies ahead.

Sincerely,

A handwritten signature in black ink, appearing to read "Kathleen Salvaty".

Kathleen Salvaty
Systemwide Title IX Coordinator — the University of California